Equity and Diversity Committee
College of Agricultural and Life Sciences
March 8, 2022, 12:00pm-1:00pm
Bock Laboratories – Penthouse

Erika Anna (23)  
Nutritional Sciences

Christiana Binkley (22)  
Cellular and Molecular Biology

Bradley Bolling (23)  
Food Science

Dominique Brossard (24)  
Life Sciences Communications

Thomas Browne (ex officio) (co-chair)  
Academic Affairs

Karle Cherwin (24)  
Forest and Wildlife Ecology

Natalia de Leon (22) (co-chair)  
Agronomy

Christelle Guedot (22)  
Entomology

Laura Hernandez (22)  
Animal and Dairy Sciences

Rebecca Larson (23)  
Biological Systems Engineering

Louis Macias (ex officio)  
Office of Diversity, Equity and Inclusion

Mickenzee Okon (22)  
Wildlife Ecology

Bret Payseur (22)  
Genetics

Mark Rickenbach (ex officio)  
Office of the Dean and Director

Julie Scharm (ex officio)  
Office of the Dean and Director

Breanna Sinotte Wang (22)  
Biochemistry

Hans Smith (22)  
Cellular and Molecular Biology

Erin Wall (23)  
Agricultural and Applied Economics

Meeting Ground Rules
• Listen without interruption.
• Encourage full participation. Use inclusive communication methods.
• Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
• Use Robert's Rules of Order to run the meetings.

AGENDA

1. Review agenda  
   Browne

2. Approval of February 14, 2022 meeting minutes (attachment)  
   Browne

3. Framework for the review of goal 4 of departmental plans  
   de Leon

4. Subcommittee updates  
   Subcommittee chairs
   a. Communications
   b. Department planning
   c. Lunch and learn
   d. Recruitment and retention

5. College updates and questions from the committee  
   Macias/Rickenbach

6. Adjourn

Future Agenda Topics:
1. Assist with welcoming grad students and forming cohorts, especially with underrepresented students (see April 2019 minutes)
2. Equity, diversity, and inclusion in performance reviews
3. Student grievance processes

2021-22 meeting materials are located in Box at: https://uwmadison.box.com/s/sazwzqb2srwps2rvinalhw6on6c3bz6tp