Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

AGENDA

1. Review agenda
   
   Browne

2. Introduction of Louis Macias, associate dean for diversity, equity, and inclusion
   
   Browne

3. Approval of January 14, 2022 meeting minutes (attachment)
   
   Browne

4. Subcommittee updates
   
   Subcommittee chairs
   a. Communications
   b. Department planning
   c. Lunch and learn
   d. Recruitment and retention

5. College updates and questions from the committee
   
   Rickenbach

6. CALS climate survey feedback
   
   Rickenbach
   a. What was your experience taking the survey?
   b. Was the data provided useful?
   c. Did it impact departmental plans or activities?

7. Adjourn

2021-22 meeting materials are located in Box at: https://uwmadison.box.com/s/sazwzqbcswp3swr2rjvinahw60n6c3bz6tp
Future Agenda Topics:
1. Assist with welcoming grad students and forming cohorts, especially with underrepresented students (*see April 2019 minutes*)
2. Equity, diversity, and inclusion in performance reviews
3. Student grievance processes

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