Equity and Diversity Committee
College of Agricultural and Life Sciences
November 10, 2021, 11:00am-12:00pm
Bock Laboratories – Penthouse

Erika Anna (23)  Nutrition Sciences
Christiana Binkley (22)  Cellular and Molecular Biology
Bradley Bolling (23)  Food Science
Dominique Brossard (24)  Life Sciences Communications
Thomas Browne (ex officio) (co-chair)  Academic Affairs
Karie Cherwin (24)  Forest and Wildlife Ecology
Natalia de Leon (22) (co-chair)  Agronomy
Christelle Guédot (22)  Entomology
Laura Hernandez (22)  Animal and Dairy Sciences
Rebecca Larson (23)  Biological Systems Engineering
Mickenzee Okon (22)  Wildlife Ecology
Bret Payseur (22)  Genetics
Mark Rickenbach (ex officio)  Dean’s Office
Douglas Rouse (22)  Plant Pathology
Julie Scharm (ex officio)  Dean’s Office
Breanna Sinotte Wang (22)  Biochemistry
Hans Smith (22)  Cellular and Molecular Biology
Erin Wall (23)  Agricultural and Applied Economics

Meeting Ground Rules
- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert’s Rules of Order to run the meetings.

AGENDA

1. Review agenda  Browne
2. Honorary Recognition and Distinguished Service/Alumni awards – expanding diversity of honorees (attachments)  Luedtke/Wykowski
   https://cals.wisc.edu/about-cals/awards/honorary-recognition/
3. Approval of September 13 and October 12, 2021 meeting minutes (attachments)  Browne
4. Subcommittee updates  Subcommittee chairs
   a. Communications
   b. Department planning
   c. Lunch and learn
   d. Recruitment and retention
5. College updates and questions from the committee  Rickenbach
6. Diversity Forum debrief  Browne/de Leon
7. Adjourn

2021-22 meeting materials are located in Box at: https://uwmadison.box.com/s/sazwzqb2srwps2rvinalhw6on6c3bz6tp
Future Agenda Topics:
1. Assist with welcoming grad students and forming cohorts, especially with underrepresented students (see April 2019 minutes)
2. Equity, diversity, and inclusion in performance reviews
3. Student grievance processes

2021-22 meeting materials are located in Box at: https://uwmadison.box.com/s/sazwzqb2srwps2rvinahw6on6c3bz6tp