

Equity and Diversity Committee
College of Agricultural and Life Sciences
 September 13, 2021, 10:00am-11:00am
 Bock Laboratories – Penthouse

Erika Anna (23)	Nutritional Sciences
Christiana Binkley (22)	Cellular and Molecular Biology
Bradley Bolling (23)	Food Science
Dominique Brossard (24)	Life Sciences Communications
Thomas Browne (ex officio) (co-chair)	Academic Affairs
Karie Cherwin (24)	Forest and Wildlife Ecology
Natalia de Leon (22) (co-chair)	Agronomy
Christelle Guedot (22)	Entomology
Laura Hernandez (22)	Animal and Dairy Sciences
Rebecca Larson (23)	Biological Systems Engineering
Mickenzie Okon (22)	Wildlife Ecology
Bret Payseur (22)	Genetics
Mark Rickenbach (ex officio)	Dean’s Office
Douglas Rouse (22)	Plant Pathology
Julie Scharm (ex officio)	Dean’s Office
Breanna Sinotte Wang (22)	Biochemistry
Hans Smith (22)	Cellular and Molecular Biology
Erin Wall (23)	Agricultural and Applied Economics

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

AGENDA

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| 1. Welcome and introductions | Browne |
| 2. Review agenda | Browne |
| 3. Approval of May 10, 2021 meeting minutes (attachment) | Browne |
| 4. Committee charge and function
https://cals.wisc.edu/cals-committees/#equity-and-diversity-committee | Browne |
| 5. Recruitment of members – postdoctoral trainee and undergraduate student | Browne/de Leon |
| 6. Subcommittee review: purpose, membership, and structure for 2021-22 | Browne/de Leon |
| a. Communications | |
| b. Department diversity reps | |
| c. Lunch and learn | |
| d. Recruitment and retention | |
| 7. College updates and questions from the committee | Rickenbach |
| a. CALS professional development requirement in diversity, equity, inclusion and anti-racist practices finalized and distributed
https://ecals.cals.wisc.edu/2021/08/23/cals-institutes-a-new-requirement-for-diversity-equity-inclusion-and-anti-racism-professional-development/ | |
| b. CALS statement against racism and hate finalized (attachment) | |
| 8. Adjourn | |