

**Equity and Diversity Committee**  
**College of Agricultural and Life Sciences**  
 March 8, 2021, 2:00pm-3:00pm  
 Virtual meeting via Zoom

For public meeting attendees, please contact Julie Scharm at [julie.scharm@wisc.edu](mailto:julie.scharm@wisc.edu)  
 or 608-262-9812 for remote connection information

|                                       |                                    |
|---------------------------------------|------------------------------------|
| Erika Anna (23)                       | Nutritional Sciences               |
| Brian Asen (21)                       | Biology major/Bacteriology         |
| William Barker (ex officio)           | Research Division                  |
| Christiana Binkley (21)               | Cellular and Molecular Biology     |
| Bradley Bolling (23)                  | Food Science                       |
| Dominique Brossard (21)               | Life Sciences Communications       |
| Thomas Browne (ex officio) (co-chair) | Academic Affairs                   |
| Natalia de Leon (22) (co-chair)       | Agronomy                           |
| Christelle Guedot (22)                | Entomology                         |
| Laura Hernandez (22)                  | Dairy Science                      |
| Carol Hillmer (ex officio)            | Human Resources                    |
| Rebecca Larson (23)                   | Biological Systems Engineering     |
| Mickenzie Okon (21)                   | Forest and Wildlife Ecology        |
| Bret Payseur (22)                     | Genetics                           |
| Mark Rickenbach (ex officio)          | Dean's Office                      |
| Douglas Rouse (22)                    | Plant Pathology                    |
| Julie Scharm (admin support)          | Dean's Office                      |
| Breanna Sinotte Wang (22)             | Biochemistry                       |
| Hans Smith (21)                       | Cellular and Molecular Biology     |
| Erin Wall (23)                        | Agricultural and Applied Economics |
| Matthew Warren (21)                   | Nutritional Sciences               |

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

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**AGENDA**

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|---|---------------------|
| 1. Review agenda  | Browne              |
| 2. CALS climate survey – committee feedback on demographics data                | Anders/Gurke, OSC   |
| 3. Approval of February 8, 2021 meeting minutes                                 | Browne              |
| 4. CALS Equity, Diversity, and Inclusion Office and chief diversity officer PVL | Rickenbach          |
| 5. Subcommittee updates   | Subcommittee chairs |
| a. Communications   |                     |
| b. Department diversity representatives   |                     |
| c. Lunch and learn planning   |                     |
| d. Recruitment and retention  |                     |
| 6. Goal 4 review of 2021-2025 departmental plans status update                  | Browne/de Leon      |
| 7. College updates and questions from the committee                             | Ex officio members  |
| 8. Adjourn  |                     |