

**Equity and Diversity Committee**  
**College of Agricultural and Life Sciences**  
 September 14, 2020, 2:00pm-3:00pm  
 Virtual meeting via Zoom

For public meeting attendees, please contact Julie Scharm at [julie.scharm@wisc.edu](mailto:julie.scharm@wisc.edu)  
 or 608-262-9812 for remote connection information

Erika Anna (23)	Nutritional Sciences
Brian Asen (21)	Biology major/Bacteriology
William Barker (ex officio)	Research Division
Bradley Bolling (23)	Food Science
Dominique Brossard (21)	Life Sciences Communications
Thomas Browne (ex officio) (co-chair)	Academic Affairs
Natalia de Leon (22) (co-chair)	Agronomy
Erin Ebbesmeyer (23)	Agricultural and Applied Economics
Christelle Guedot (22)	Entomology
Laura Hernandez (22)	Dairy Science
Carol Hillmer (ex officio)	Human Resources
Rebecca Larson (23)	Biological Systems Engineering
Mickenzee Okon (21)	Genomics and Genetics
Bret Payseur (22)	Genetics
Mark Rickenbach (ex officio)	Dean's Office
Douglas Rouse (22)	Plant Pathology
Julie Scharm (admin support)	Dean's Office
Breanna Sinotte Wang (22)	Biochemistry
Matthew Warren (21)	Nutritional Sciences

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

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**AGENDA**

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|---|----------------|
| 1. Welcome and introductions                                      | Browne         |
| 2. Review agenda  | Browne         |
| 3. Approval of August 18, 2020 meeting minutes                    | Browne         |
| 4. College updates and questions from the committee               | Rickenbach     |
| a. CALS climate survey  |                |
| b. CALS gender pay equity assessment                              |                |
| 5. Dean attendance at October meeting – develop advance questions | Browne/de Leon |
| 6. Subcommittee structure for 2020-21                             | Browne/de Leon |
| a. Communications   |                |
| b. Department diversity reps                                      |                |
| c. Lunch and learn  |                |
| d. Recruitment and retention                                      |                |
| 7. Adjourn  |                |