

Equity and Diversity Committee
College of Agricultural and Life Sciences

March 11, 2026, 11:30am-12:45pm
 473 Moore Hall (1575 Linden Drive)

Thomas Browne (ex officio) (co-chair)	<i>Assistant Dean for Student Engagement</i>	Veronica Law (ex-officio)	<i>CALS Administration</i>
Christelle Guedot (27) (co-chair)	<i>Entomology</i>	Majd Allawi (26)	<i>Undergraduate Student</i>
Al Kovaleski (28)	<i>Plant and Agroecosystem Sciences</i>	Naureen Kamal (26)	<i>Undergraduate Student</i>
Victor Cabrera (28)	<i>Animal and Dairy Sciences</i>	Marisa Lanker (26)	<i>Postdoctoral Trainee</i>
Jake Brunkard (28)	<i>Genetics</i>	Erin Wall (26)	<i>Agricultural and Applied Economics</i>
Paulo Falco Cobra (28)	<i>Biochemistry</i>	Ophelia Tsai (26)	<i>Graduate Student</i>
Nadia Noor (28)	<i>Soil & Environmental Sciences</i>	Amanda Givens (28)	<i>University Staff</i>
Amanda Gevens (26)	<i>Plant Pathology</i>		
Brad Bolling (26)	<i>Food Science</i>		

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

AGENDA

Agenda item	Led by	Time
1) Welcome & Introductions	Browne/Guedot	3 min
2) Review agenda	Browne/Guedot	2 min
3) Dean Gillaspay Climate Survey Letter to the College	Browne/Guedot/Gillaspay	10 min
4) Discussion of CALS EDC Tasks, Mission, and Action Plans	Crystel Anders and Steve Bialek, OSC, supported by Browne/Guedot	60 min
a. Response to Climate Survey Results. Communication to the College.		
b. Begin to pinpoint initiatives that the EDC can promote that address needs of targeted populations identified in the climate survey. These would include: <ol style="list-style-type: none"> 1. Student groups (Undergrad and Grad) 2. Faculty/Staff/Departments 3. Demographic groups that disproportionately report less feelings of sense of belonging. 		
c. Integration of Department Diversity Reps and Wellness Committee		