

**Equity and Diversity Committee**  
**College of Agricultural and Life Sciences**

December 10, 2025, 11:30am-12:45pm  
473 Moore Hall (1575 Linden Drive)

Thomas Browne (ex officio) (co-chair)	<i>Assistant Dean for Student Engagement</i>	Veronica Law (ex-officio)	<i>CALS Administration</i>
Christelle Guedot (27) (co-chair)	<i>Entomology</i>	Majd Allawi (26)	<i>Undergraduate Student</i>
Al Kovaleski (28)	<i>Plant and Agroecosystem Sciences</i>	Naureen Kamal (26)	<i>Undergraduate Student</i>
Victor Cabrera (28)	<i>Animal and Dairy Sciences</i>	Marisa Lanker (26)	<i>Postdoctoral Trainee</i>
Jake Brunkard (28)	<i>Genetics</i>	Erin Wall (26)	<i>Agricultural and Applied Economics</i>
Paulo Falco Cobra (28)	<i>Biochemistry</i>	Ophelia Tsai (26)	<i>Graduate Student</i>
Nadia Noor (28)	<i>Soil &amp; Environmental Sciences</i>	Amanda Givens (28)	<i>University Staff</i>
Amanda Gevens (26)	<i>Plant Pathology</i>		
Brad Bolling (26)	<i>Food Science</i>		

Meeting Ground Rules

- Listen without interruption.
- Encourage full participation. Use inclusive communication methods.
- Help others see the implications of actions that are being discussed. Share your knowledge and experiences.
- Use Robert's Rules of Order to run the meetings.

---

**AGENDA**

---

Agenda item	Led by	Time
1) Welcome & Introductions	Browne	5 min
2) Review agenda	Browne	3 min
3) Approval of Nov 12, 2025 meeting minutes (attachment)	Browne	2 min
4) Rosie Gittens- CALS Wellness Committee	Rosie Gittens	10 min
5) Climate Survey Facilitation	Anders and Bialek	55 min